



THE PEOPLE TREE

HR CLUB OF SIMS

ANNUAL REPORT

(2025-26)

FACULTY-IN-CHARGE-

DR. JAYA CHITRANSHI

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ABOUT THE PEOPLE TREE- HR CLUB OF SIMS

People Tree is among the prime specialization units at SIMS which carries a new generation of vigorous student leaders under the leadership of Dr. Jaya Chitranshi. The team has enhanced its network of highly skilled student managers in all spheres through the high student-driven programs that enhance their grounding in HRM regardless of the level of specialization.

The club holds onto its tenets that HRM is an essential part of the job of any manager and it determines professional development and individual well-being, and this motto has been the key to all the events and activities of the present academic year.

The club has developed a wide variety of HR quizzes, debates, and guest sessions, and case-based events over the year, which has provided the students with an opportunity to interact with the real-time HR issues and changing industry demands. The flagship events which include Colosseum, the Annual HR Colloquium, and Kaleidoscope, the National Level Intra-College Case Study Competition which is hosted in collaboration with ISTD Pune Chapter, has increased in magnitude and intellectual content with some of the best B-schools and experienced industry professionals joining it.

Nexus, the monthly HR magazine that SIMS edits under the curation of The People Tree, has been publishing interesting articles and interviews, as well as analysis by the upcoming HR practitioners, covering the recent trends in the field of HR, including the future of work, digital HR, and inclusive workplaces.

CLUB MEMBERS

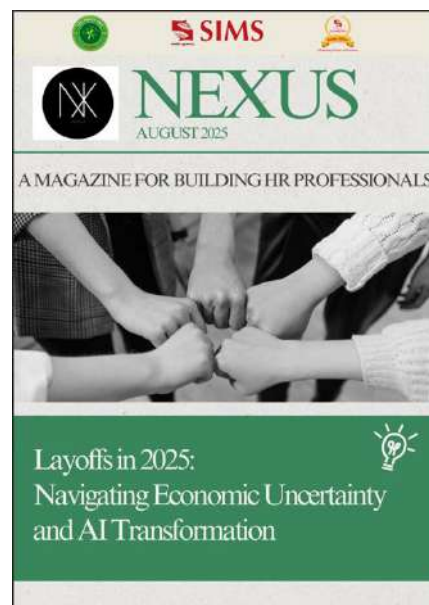
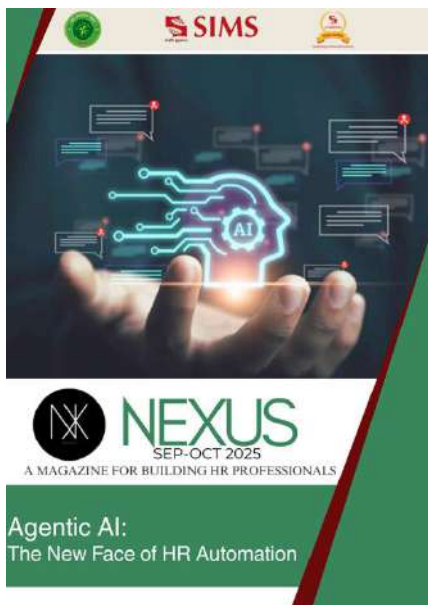
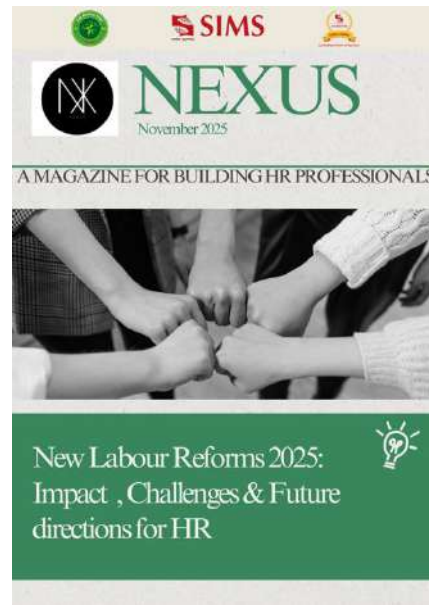
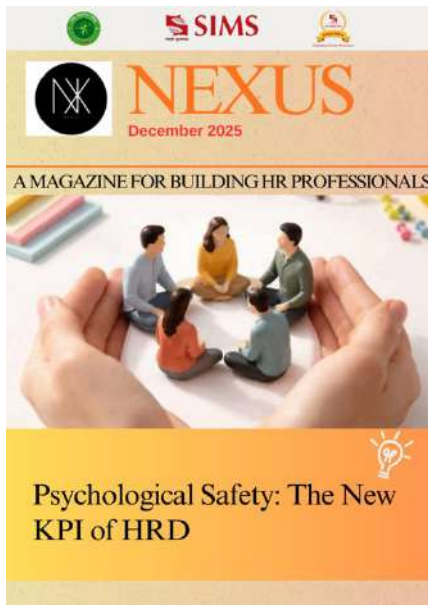
SENIOR COORDINATOR	JUNIOR COORDINATORS
Sthita Prajnya	Vivek Patil
Gauri Joshi	Neha Sinha
	Polaki Jahanavi
	Sara Shankar
	Shivani Rathore
	Geetima Kalita
	Yash Satam
	Saharsh Sharma
	S Rukhsana
	Shruti Chakraborty
	Lina Rani Swain

NEWSLETTER – NEXUS

Link to NEXUS-

<https://drive.google.com/drive/folders/15v8xdyw-1sEv2HdCLjjvka1Sh6mpfWoq>

Our newsletter, Nexus, is an all-encompassing HR magazine that explores the latest trends and issues in the corporate HR world. It contains informative articles, interviews with key speakers, case studies, best practices, and other fun elements like crosswords, puzzles, and riddles-all put together for the perfect blend of knowledge and creativity.



EVENTS (2025-26)

Link of NAAC reports-

<https://drive.google.com/drive/folders/1bKCy6sBt-PemfM5LARys6wUExXSyeWnf>

The People Tree, the HR Club of SIMS, has been an academic year-long learning and innovative platform with interesting sets of activities it organized during the period 2024-2025. The mission was to provide a platform to explore and understand the latest trends in HR and industry practices for the students. Guest lectures, national-level case study competitions, and workshops with HR stalwarts have always made learning sessions worthwhile for its members. A few notable initiatives taken up by The People Tree are discussed in the subsequent sections below-

LIST OF EVENTS IN THE YEAR 2024-2025



CURTAIN RAISER



TEACHERS' DAY



COLOSSEUM



INDUSTRY VISIT



KALEIDOSCOPE

REPORT ON CURTAIN RAISER

Objective of Event:

The goal of the event was to sharpen participants' spontaneous analytical thinking and clear, confident communication under pressure.

Description of Event

The People Tree, HR Club of SIMS hosted Curtain Raiser 2025, an extempore and debate competition held in offline mode on 11 August 2025. The event aimed to encourage analytical thinking and conveying confidence among student managers of the MBA batches under the guidance of Faculty Coordinator Dr. Suruchi Pandey. It involved industry resource person Ms. Anuradha Das (Chief People Officer, JEH Aerospace) and internal judges of SIMS.

The event consisted of two events namely Debate and Extempore, each of which had virtual preliminary rounds and a final on-campus round held in the SIMS auditorium. Students in the Debate round were first asked to record a short video discussing the topic of "Ethical AI: Who is Truly Accountable - Corporates, Government or Individuals?" It was then culled down to 20 shortlisted videos and then further narrowed down to 10 final-round entries, in which they were charged with discussing the topic of "Morality Can Exist Without Religion". The participants in the Extempore round were judged on the basis of their content, fluency, creativity and being on the spot after being given a short preparation period.

The feedback expressed by participants and members of the audience was positive and expressed the topic's relevancy, quality of arguments and the opportunity to observe different styles of debating and speaking.

Details of Achieved Outcomes

The event enhanced greatly the articulation, critical thought, spontaneity, and stage confidence of students while instilling respectful argumentation and intellectual curiosity hence affirming SIMS' commitment to holistic, communication-focused management education.

GLIMPSE OF THE EVENT



REPORT ON TEACHERS' DAY 2025

Objective of Event:

- To acknowledge and appreciate the invaluable contributions of the faculty and supporting staff of SIMS in shaping and mentoring the MBA Batch 2025–27.
- To solidify the connection between the students, teachers, and staff by celebrating a joint occasion filled with cultural performances, games, and interactive activities.
- To instil in the institute a sense of gratitude, respect, and community spirit by hosting a formal yet joyous Teachers' Day gathering.

Description of Event

Teachers' Day 2025 was marked with immense enthusiasm on 3rd September 2025 from 10:45 a.m. onwards until 12:20 p.m. It was hosted by The People Tree, HR Club of SIMS in honour of the invaluable contribution of teachers in moulding young minds. It was a joyous occasion where the MBA Batch 2025–2027, 40 Staff members, and 40 faculty members extended themselves wholeheartedly, thereby filling the day with vibrant presence. The event was flagged off with the sacred lamp lighting ceremony, signifying the elimination of ignorance with wisdom. It was led by the Director of SIMS Pune, Major General Dr. Rohit Bakshi Sir; Deputy Director, Dr. Pravin Kumar Bhoyar Sir; Campus Administrator, Air Commodore Viswajit Dedgaonkar Sir; Dr. Suruchi Pandey Ma'am; and Senior Coordinator of The People Tree. Then there was a Saraswati Vandana presented as a combined performance by the Music and Dance clubs, which set the devotional and dignified mood of the celebration. The Director addressed the gathering, highlighting the role of teachers in professional and personal development. The programme featured a variety of cultural performances and games, ensuring enthusiastic participation from both faculty and students. The programme was culminated with Vote of Thanks by Faculty-in-Charge of The People Tree, Dr. Suruchi Pandey, in which she expressed thanks to the dignitaries, faculty, and students for making the celebration a grand success. Lastly, the event was converted into a celebratory Lunch under the Dome where Director, Deputy Director, faculty, and staff members gathered to enjoy moments of festivity and fraternity.

Details of Achieved Outcomes

The event successfully monitored the input of the teachers, boosted interaction among the students and faculty and further promoted a culture of respect and appreciation at SIMS with an added advantage of offering a platform whereby clubs and students were able to unite and contribute to a large institutional event.

GLIMPSE OF THE EVENT



REPORT ON COLOSSEUM 2025

Objective of Event:

- To explore how agentic AI, automation, and human capabilities together will shape the future of work and HR by 2030.
- Have deeper understanding of the evolving workforce skills like analytical thinking, creativity, empathy, and mindset needed in this AI-driven organizational context.
- Encourage critical discussion on the ethical, transparent, and human-centered approach to AI adoption among students and staff through an expert panel discussion.

Description of Event

Colosseum 2025, themed “The Future of Work 2030: Agentic AI, Automation and the Human Edge, was a panel discussion, hosted by The People Tree at SIMS, on 11 October 2025, between 3.00 p.m. and 4.00 p.m in offline mode. The industry experts involved in the event were Ms. Rupinder Kaur (Neeeyamo), Ms. Swati Patil (Zimetrics Technology Pvt. Ltd.), and Ms. Kashish Ohri (DXC Technology), coordinated by Dr. Jaya Chitranshi.

The event began with an introduction of the panellists, followed by organized discussions on agentic AI, intelligent workflow, and the shift in nature of work. The speakers emphasized the possibility to smoothen out the routine work and to focus more on human capabilities like the ability to think critically, be creative, have empathy, and being traditionally purpose-oriented based leaders through the use of AI. Sub-topics covered included governance, ethical AI cultures, as well as the future role of leaders in human-AI partnerships.

A lively question and answer session gave student managers the opportunity to ask questions about gig work, digital freelancing, empathy and algorithmic efficiency, and the creation of ethical AI cultures. The response scores were very high in terms of satisfaction of overall experience, organization, involvement of the panel and relevance of the theme to the future career of the audience, which proved the session to be both informative and highly applicable to the future careers of the audience.

Details of Achieved Outcomes

The participants obtained better insights into the place of agentic AI as a supplement to the power of humans and the necessity of ethical, human-centered AI implementation, life-long learning, and enhanced soft skills to succeed in the workplaces and HR service in the future.

GLIMPSE OF THE EVENT



REPORT ON INDUSTRY VISIT TO GABRIEL INDIA LTD

Objective of Event:

- To offer the students practical experience on HR aspects in manufacturing environment.
- To get to know the HR policies, recruitment procedures as well as employee engagement practices.
- To learn the knowledge of industrial relations, safety standards and compliance practices.
- To help close the gap between the theoretical material and the practical aspect.

Description of Event

It was an industry visit, which started with a formal morning briefing by the Plant Head, Mr. Makarand Ambedkar Sir, who introduced the students and gave an overview of Gabriel India Ltd., operations of the plant, manufacture excellence, and the roles of the organization regarding quality, safety as well as constant improvement. He emphasized how operational efficiency and discipline led to retaining competitiveness within the automotive components business sector.

It was succeeded with talk by the HR Head of the company, Mr. Sunil Gaikwad who explained about the company history, growth milestones, organizational culture and people-focused philosophy. He told how the organization has changed over the years through incorporation of good human resources practice and technological improvement.

This was followed by the provision of students with a guided plant tour during which they got to learn the end-to-end manufacturing process, automation systems, quality control mechanisms, and safety work practices. The tour helped students realize that the interaction between the production and HR functions is a coordinated operation that ensures smooth operations at the shop-floor.

Immediately after the visit to the plant, HR policies and systems briefing were undertaken that included recruitment and selection procedures, HRIS structure, HRD audit procedure, performance management system (PMS), training and development programs, employee interest programs, and software tools employed to undertake the HR tasks. The session offered real-life experience on how technology can aid in HR decision-making and management of the workforce.

On the whole, the visit provided a good experience of practical learning because it was related not only to theoretical concepts of HR but also to the practical aspects of HR functioning in an industrial environment that should deepen the knowledge about HR operations of the students in the industrial settings.

GLIMPSE OF THE EVENT



REPORT ON KALEIDOSCOPE 2026

Objective of Event:

- a. Empower employability and problem solving skills
- b. Encourage professional integrity, cooperation and management
- c. Promote innovation, research orientation and competency
- d. Offer a hands-on learning environment at the national level

Description of Event

Kaleidoscope National-Level Case Study Competition 2026 was an opportunity to hone employability skills and spark innovation and inculcate professional ethics in management students. Organized into three rounds of competition: two rounds online, preliminary and then one final online case study PPT presentation, the competition was a test of problem-solving abilities in participants to analyze the case critically by breaking it down into smaller bits of business acumen. The teams of great institutes in the country had fiercely argued, and developed a critical thinking, strategic decision making and teamwork. Members of the group would convert theory into practice and connect academia and industry with the solutions to more recent challenges, such as digital transformation and sustainable business models.

The competition was in congruence with UN Sustainable Development Goals (SDGs):

SDG 4 (Quality Education): Case-based pedagogy Experiential learning.

SDG 5 (Gender Equality): Forced participation in various teams.

SDG 8 (Decent Work and Economic Growth): Skills that are geared towards employability.

SDG 9 (Innovation Infrastructure): Innovative thinking to business innovation.

SDG 16 (Peace, Justice and Strong Institutions): Ethical decision-making systems.

Kaleidoscope provided students with corporate readiness and start-ups by instilling research orientation, presentation excellence, and entrepreneurial thinking. The national scale of the event facilitated peer benchmarking and networking and online delivery made the event accessible and environmentally friendly.

200+ participants in various institutes had sharpened their arsenal of solving problems, professional communication, and competitive advantage. Kaleidoscope was able to reduce the industry-academia skills gap, which would be very useful in the areas of holistic management education, as well as country development priorities.

GLIMPSE OF THE EVENT

