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SYMBIOSIS INSTITUTE OF MANAGEMENT STUDIES

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THE PEOPLE TREE HR CLUB OF SIMS

FACULTY IN-CHARGE
DR. SURUCHI PANDEY

ABOUT THE PEOPLE TREE - HR CLUB FOR SIMS

The People Tree is one of the many progressive specialization teams run by the transformational student leaders of SIMS under the able guidance of the faculty in-charge Dr. Suruchi Pandey. As the HR club of SIMS, the team strives to engage and build a network of competent student managers across all domains through its student driven initiatives as it believes in equipping the student managers with the knowledge of HRM regardless of their specialization. The team firmly believes that HRM is a vital part of the job description of any manager, a part of the daily life, both professional as well as personal and hence all the events and activities organized by the team are geared towards this goal. As a recognition of its relentless pursuit of knowledge through practice, owing to the many events and activities conducted by the team, The People Tree was awarded the Gold Award for 3 consecutive years.

Over the years, the team has organized a variety of events ranging from HR quiz to debate competitions to case study competitions. The flagship events of The People Tree include Colosseum (the Annual HR Colloquial) and Kaleidoscope (the National Level Intra-College Case Study Competition conducted in association with the NHRDN - Pune Chapter). Nexus, the monthly HR magazine of SIMS holds a position of pride as the newsletter, curated and created by the budding HR professionals of The People Tree, draws focus on the various important aspects related to HR in the industry.



CURTAIN RAISER

The People Tree, HR team of SIMS, Pune has successfully organized Curtain Raiser 2023, the annual Debate Competition of the club on 17th August, and 20th August 2023. It was a two round event which was successful due to a good number of participation from both the MBA batches.

ROUND 1: Turncoat - 17th August 2023

Topic-Moonlighting: The Art of Balance

Round I was an online video submission round. Total of 14 Participants had participated. In the videos, the participants spent 30 seconds presenting arguments in Favor of the notion, followed by 30 seconds presenting counter arguments against the topic. Only 10 people made it to the final round.

Round II: The Grand Debate - 20th August 2023

Topic: AI In HR: Artificial Resources vs Human Intelligence

Round II (Final Round) was conducted on 20th August 2023, from 9:30 AM to 12:00 PM. 10 participants promoted from Round I were divided into teams of 2, where 1 was to speak for the motion and other was to speak against the motion. Each participant was allotted 3 minutes to put their points forward, after which 30 seconds were allotted for the opposition team to discuss and come up with a question and 15 seconds was given to the team to deliver the question and the person got 1:15 minutes to answer the question. The judges for this round were Mr. Amarjeet Singh. To spectate the finale round Dr. Suruchi Pandey was present. We had 2 categories of winners- Best Speaker for the Motion was awarded to Daanveer Singh Minhas (2022-2024), Best Speaker Against the Motion to Dhruv Rathour (2023-2025). All the other 8 participants were awarded with participation certificates.





TEACHERS' DAY

The People Tree, HR team of SIMS, has successfully organized Teacher's Day celebration on 4th September 2023 from 12pm to 3:30pm. The MBA batch 2023- 2025 was in full attendance for the guest session and the Teachers' Day celebrations. The faculty members too participated

enthusiastically in the event. It was celebrated under the banner of “KRISHNA JANMASHTAMI”.

Session 1: Power of Gratitude

The event was presided over by the chief guest, Mr. Arun Wakhlu. He shared the ‘power of gratitude’ importance in individuals’ personal growth and wellbeing. The key takeaway from the session was that we all need to set in the chain reaction of happiness to make the world a better place and discover our life’s calling to achieve satisfaction in life. Session proved to be enlightening and inspirational. This was followed by a successful Q&A session by the student managers. This was followed by a vote of thanks and lunch.

Session 2: Happy Times

The next segment included invigorating performance by the Sur Team, followed by a zealous performance by the Vibes team. It was followed by a heartfelt poem recitation from a student manager. Later, multiple games were organized and cherished by the faculty & staff in the Auditorium & Under the Dome like Dum Charades, Heads Up, Pile it Up, Smash, Fire & Water, The Balloon Race & much more. It was enjoyed by the teaching, non-teaching & camos staff together through the songs and games. Everyone participated enthusiastically and made the event a big success.







CLUB



COLOSSEUM

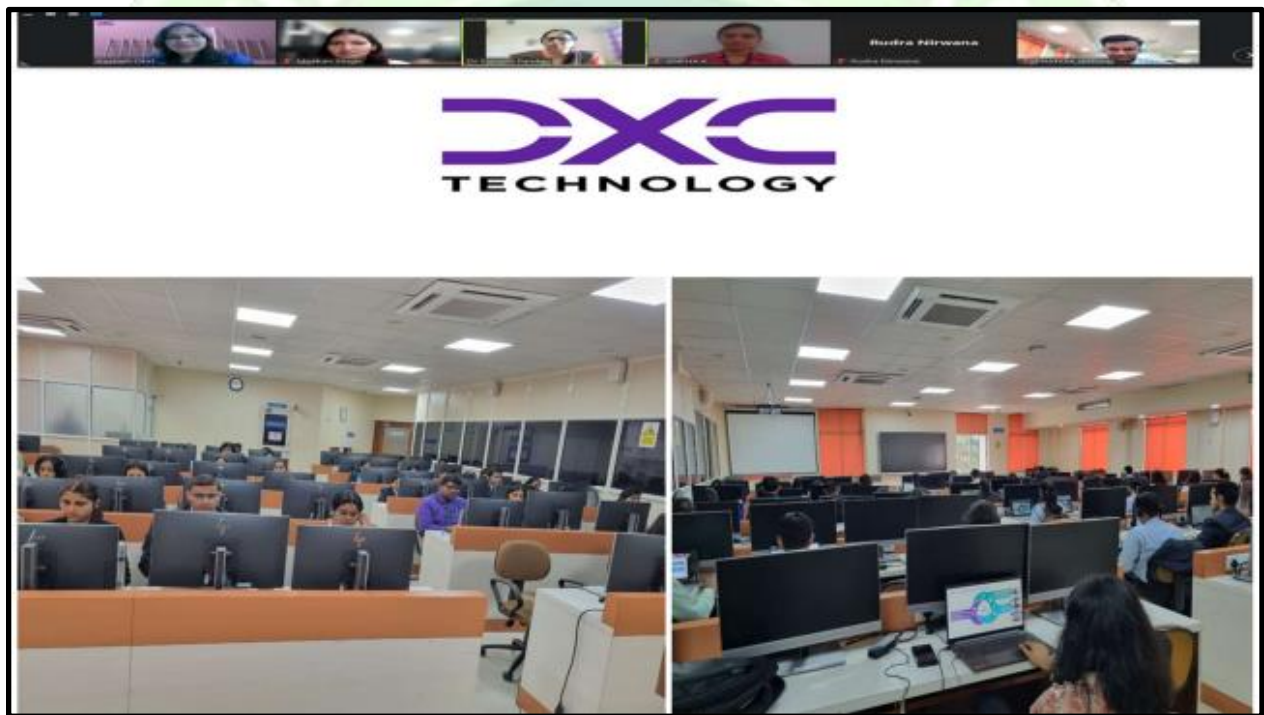
Colosseum 2023, an Annual HR colloquial on “**3 Magical Words of 21st Century Business World: D,E & I**” was successfully held on 16th September 2023, Saturday between 11:00 am and 1:10 pm.. The panel discussion was attended by student managers of both the batch of 2024 and 2025 with a count of 78 from the batch of 2024 and 288 from the batch of 2025, making an overall strength of 366. The esteemed panelists were Mellisa Ferrier , Miss Rashi Anand , Miss R Balaji and the moderator Mr. Sijin Thomas Jacob who engaged and enlightened us throughout the event on the current HR trends and practices in DE&I.

The event was initiated with a video prepared on the topic DE&I, specifically for this event by the SIMS HR Club, The People Tree. The moderator, Mr. Sijin Thomas Jacob began the panel discussion addressing questions taken up from the students prior to the session, through a google form circulated by the People Tree Team. The discussion came to end with the conclusion that current situation regarding Diversity, Equity, and Inclusion (DE&I) in India, showing signs of positive progress. He provided facts about many Indian companies and organizations which have begun to acknowledge the importance of DE&I initiatives and are actively working to promote diversity in their workforce. With this the floor was open to the audience for a question and answer session.



Guest Session - "How to Crack Sip Interviews"

"How to crack SIP interviews " an online guest session was conducted on 25th September 2023, from 10:45 AM - 12:10 PM. The MBA HR batch 2023-2025 was in full attendance for the session. The speaker for the session was Kashish Ohri. Ms. Ohri then addressed the challenges faced by students with respect to appearing for SIPs in detail. She provided tips on how to find the right project, how to prepare for the interview, and how to manage time effectively during SIP. She also shared some general tips for success in SIP, such as being proactive, being communicative, and being willing to learn. After which the session was concluded by the Q&A session . The session was very informative and insightful. The students appreciated the opportunity to learn from Ms. Ohri's experience and to get her advice on how to be successful in SIP.



BUSINESS COMMUNICATION WORKSHOP 2023

A Business Communication Workshop on the topic “Putting Stories to Work at Work”, which was successfully organized on 21st and 22nd October 2023. The student managers learnt how to better articulate their thoughts and ideas, they also learnt how to present numbers and statistics in a way which is more attention grabbing. Through the act of storytelling, individuals are able to develop their communication and presentation skills, build their personal brand, increase their influence and persuasiveness, enhance their creativity and problem-solving abilities, and become more effective leaders. Mr. Arora's presentation provided invaluable insights into the power of storytelling in the workplace. The knowledge gained from this presentation can assist individuals in honing their storytelling skills and utilizing them to accomplish their personal and professional aspirations.



FIELD VISIT 2023

The Field Visit of Industry 4.0 at C4i4 Laboratory in Pune was successfully held on 21st December 2023. The field visit was attended by 58 enthusiastic students from the batch of 2023-25 Human Resource Specialization. The event was successful due to support from members of the C4i4 lab -Dr. Sadashib Padhee, Ms. Mrunal, Mr. Pranav, Mr. Aditya, Mr. Mahesh, Mr. Kunal, Ms Nadhasha. This field visit prompted profound reflections on the future trajectory of businesses, adding depth to our academic learnings. The need for professionals to continually adapt and enhance their skills in the face of rapid technological advancements became evident. Our understanding of the evolving landscapes of cybersecurity and Industry 4.0 was significantly shaped by hands-on training and dialogues with real life use case demonstrations of technology.



Industry Visit 2024

On 20th January, The People Tree (HR Club), under the guidance and support of Dr. Suruchi Pandey, organized the industrial visit to Fiat Ranjangaon, Pune for the HR students of batch 2023-25 to understand how the production activity, management process, and technology work. 55 students were in attendance on the visit along with one faculty (Dr. Suruchi Pandey). At present, Fiat India Automobile Private Limited operates in three shifts with a duration of 8 hours each and produces about 700 vehicles every day. Buses were deployed for the students to take them to the venue. The bus left the campus by 07:30 AM and reached the venue at 09:00 AM on 19th January 2024. The industrial visit to Fiat India Automobile Private Limited enriched students' knowledge and experience and also presided a great opportunity to learn practically through demonstration, interaction, exchange of information, and employment practices.

