



# SYMBIOSIS INSTITUTE OF MANAGEMENT STUDIES

Range Hills Road, Khadki, Pune-411020

Conference partner



Knowledge partner



**SIMS 12<sup>th</sup> Annual International Research Conference – 2021**

**Theme: *New Norms, New Ways: Implications for Business, Environment & Society***

**Date: 20-22 December, 2021**

## COVER PAGE

Title of the Paper

---

---

### First Author

Full Name			
Designation			
Institution			
Address for Communication	<hr/>		
	<hr/>		
	<hr/>		
	District:	State:	Pin Code:
Email ID		Mobile No.	

### Co – Author- 1

Full Name			
Designation			
Institution			
Address for Communication	<hr/>		
	<hr/>		
	<hr/>		
	District	State:	Pin Code:
Email ID		Mobile No.	

## SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)

Established under Section 3 of the UGC Act, 1956 | Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category – I by UGC

## Co – Author- 2

<b>Full Name</b>			
<b>Designation</b>			
<b>Institution</b>			
<b>Address for Communication</b>	_____		
	_____		
	_____		
	<b>District:</b>	<b>State:</b>	<b>Pin Code:</b>
<b>Email ID</b>		<b>Mobile No.</b>	

## Co – Author- 3

<b>Full Name</b>			
<b>Designation</b>			
<b>Institution</b>			
<b>Address for Communication</b>	_____		
	_____		
	_____		
	<b>District:</b>	<b>State:</b>	<b>Pin Code:</b>
<b>Email ID</b>		<b>Mobile No.</b>	