

SYMBIOSIS INSTITUTE OF MANAGEMENT

STUDIES

To: The Director Sir
From: Dr. Jaya Chitranshi

**SUBJECT: Report on Colosseum 2025 conducted by
"THE PEOPLE TREE"**

Respected Sir,

Colosseum 2025 was conducted successfully by The People Tree on 11/10/2025. It was well appreciated by Faculty Members and all the Student Managers. It was informative and interactive at the same time.

Attached to this letter is a brief report on the activities that comprised the event for your perusal.

We hope to continue organizing such events in the future with your support and guidance.

Sincerely,
The People Tree

1. Title of Event: Colosseum 2025, The Future of Work 2030: Agentic AI, Automation & the Human Edge

2. Type of Event: Colloquium / Panel Discussion

Conference	Seminar	FDP	SDP	Others, Specify	✓
Guest Lecture	Webinar	MDP	Industrial Visit	(Panel Discussion)	

3. Date/ Duration of Event Date: 11/10/2025 ;
60minutes (3PM to 4PM)

4. Mode:

Online		Offline	✓	Blended	
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5. Objective of Event: To explore the workforce, skills and culture in the era of AI, focusing on agentic AI, shifts in foundational and soft skills, and the integration of human and AI in HR and organizational contexts.

6. Event usefulness leading to - Analysis, Understanding, Research, Clarity, Mindset fostering

7. Name of Faculty Coordinator: Dr. Jaya Chitranshi Ma'am

8. Resource Persons:

S.NO	Name and Designation	Organization
1.	Ms. Rupinder Kaur	Neeyamo
2.	Ms. Swati Patil	Zimetrics Technology Pvt. Ltd.
3.	Ms. Kashish Ohri	DXC Technology

9.Total Number of Attendees:

Particulars	Attendees
1) MBA BATCH 2025-27	165
2) Faculty Members	04

10. Topic of Discussion

Sub topic 1: Agentic AI & Intelligent Workflows

- *“Agentic AI is being called the next leap beyond traditional automation. How do autonomous AI agents reshape industries, business models, and everyday work?”*
- **Follow-up:** *What frameworks, safeguards, or governance models are needed to ensure AI-driven decisions are ethical, transparent, and aligned with human values?*

Sub topic 2: Human Differentiator in the AI Age

- *“As AI takes on increasingly complex tasks, which uniquely human traits—creativity, empathy, or critical problem-solving—will become most valuable by 2030, and why?”*
- **Follow-up:** *Do you see leadership evolving into a true human-AI partnership? If so, what skills will future leaders need to thrive in such ecosystems?*

Attendance

1st Semester - MBA - BATCH OF 2025-27

DATE: 11/10/25 LECTURE: Colosseum TIME: 2:30 pm
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 (Total-70)

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 (Total-70)

1. Programme Schedule (Minute to Minute)



Colosseum 2025

TOPIC: "The Future of Work 2030: Agentic AI, Automation & the Human Edge"

Time	Agenda Items
2:20 pm	Arrival of Students at Venue
2:35 pm	Arrival of Panelists (Speakers and 1 Moderator)
3:00 pm	Arrival of guests and faculty at the venue, and the Event begins
3:05 pm	Panelists Introduction
3:10 pm	Discussion setup by the Moderator & opening thoughts by each speaker
3:15 pm	Panel discussion subtopic 1 begins
3:23 pm	Panel discussion subtopic 2 begins
3:30 pm	Panel discussion subtopic 3 begins
3:35 pm	Q & A session
3:50 pm	Closing statements on the topic (2 min each speaker)
3:55 pm	Closing and Vote of Thanks
4:00 pm	Departure
4:05 pm	Snacks and Tea at VIP Lounge

2. Description of Event

The colloquium opened with **Rupinder Ma'am** highlighting how the basic definition of workforce skills has changed, focussing on agentic AI as a tool to make jobs more meaningful by simplifying daily tasks. She emphasised upon the increasing value of analytical and critical thinking, creativity, and empathy, which remained as a core to human roles despite technological advances.

Kashish Ma'am discussed shifting skillsets specifically for the newer generation, the criticality of mindset and purpose in fostering employee growth and successful AI adoption within companies while moderating the discussion.

Swati Ma'am emphasized that AI and technology serve as 'enablers' rather than 'replacements', maintaining the human core of HR. She further highlighted the importance of transparency and awareness to overcome fear of AI adoption, mentioning how leaders must use AI to get an edge and create environments that accept failure for learning and not just as a result.

The panel also touched upon how repetitive tasks increasingly become AI-automated, making the workforce to develop skills that AI alone cannot perform.

A Q&A session included discussions on gig and freelance worker roles in the AI-driven future workforce and fair performance evaluation balancing human and AI contributions, which as follows:

Anusree Anoop (2025-27) asked a question – “As Gen AI grows, how will gig workers and digital freelancers shape the workforce in 2030?”

To which the Panel Members explained that everyone will rely on AI expertise as human work and AI are inter-connected. They pointed out that freelancing is simply a way to work, and what really matters is the skills and value a person brings to the table. If those skills don't match current needs, it's important to upskill. Furthermore the work has completely changed, with people valuing work-life balance more than ever. That's why many choose gig work or freelancing, preferring flexible, outcome-focused schedules supported by technology that empowers them while ensuring legal frameworks are respected.

Chanchal Paraswani (2025-27) asked a question – “As we discussed empathy as a differentiator, Do you think organizations might start valuing ‘algorithmic efficiency’ over ‘human empathy’? How do we prevent that?”

To which the Panel Members emphasised on the fact that No matter how advanced AI becomes, it can't replace the human ability to connect, empathize, and inspire. Leaders drive vision, culture, and relationships things that technology can only support, not replace.

The future isn't AI versus humans, but AI with humans, where technology enhances decision-making, and people bring in empathy and judgment. In the end, it's always going to be human-driven and tech-enabled organizations that thrive.

Nikita Anklesaria (2025-27) asked a question – “How can organizations design ethical AI cultures where both technical and human values coexist?”

To which Panel Members Organizations can build ethical AI cultures by creating a balanced ecosystem where technology serves human values rather than overrides them. This means setting clear ethical guidelines that prioritize transparency, fairness, and privacy in AI use.

It's vital to educate employees about how AI works and its role as a supportive partner, not a replacement, fostering trust through open communication.

Organizations should form diverse ethics committees to monitor biases, ensure accountability, and regularly review AI systems for fairness.

Encouraging a culture where ethical concerns can be openly discussed helps everyone stay aligned on the path of company's core values. This mix of technical rigor and human empathy creates an environment where AI boosts productivity while respecting human dignity and creativity, making work smarter and more meaningful for everyone.

3.Feedback Analysis

Audience feedback was highly positive, praising the event’s relevant topic, strong organization, and engaging panel discussions. Attendees appreciated the clear, insightful presentations and found the theme thought-provoking.

Aspect	1	2	3	4	5	Avg Score	% Rated more than 3
Overall Experience	0	0	6	19	23	4.4	87.5%
Event Organization & Coordination	0	0	5	19	24	4.4	89.6%
Panel Engagement	0	1	5	19	23	4.3	87.5%
Theme Relevance	0	0	4	21	23	4.4	91.7%

Total no. of Respondents = 48

Integrated Narrative Analysis

- Participant Satisfaction: Nearly 90% participants rated their overall experience 4 or 5, showcasing a positive reception.
- Organization & Coordination: 89.6% of attendees praised the organisation i.e. the team’s professionalism.
- Panel Engagement: High engagement levels (i.e. 87.5%) reflect successful interactivity and compelling discussions.
- Theme Relevance: The majority found the chosen theme deeply relevant, mirroring the focus areas highlighted i.e. AI wrt the audience’s interest in agentic AI and the future of work.

4. Outcome of the Event

Participants gained an understanding of the interdependence of agentic AI and human skills, recognizing AI as a smart partner augmenting leadership and strategic HR functions.

The colloquium encouraged attendees to have open mindsets for continuous learning and unlearning in the rise of technological transformation, while also recognising indispensable role of empathy, creativity, and critical evaluation in future workplaces.

5. Closing Remarks:

The colloquium concluded with a call to accept and utilise AI-human collaboration as the new normal while reinforcing data literacy, and advance soft skills to use technology for more meaningful, efficient work experiences wrt HR setting.



6. Glimpses of Event:







Celebrating 50 Years of Excellence





THANK YOU