



SYMBIOSIS INSTITUTE OF MANAGEMENT STUDIES

(For Defence Personnel & Their Dependents)

Symbiosis International (Deemed University)

(Established under Section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder : Prof. Dr. S. B. Mujumdar (Awarded "Padma Bhushan" in 2012 & "Padma Shri" in 2005)

Curriculum Feedback Collection, Analysis

and Action Taken Report

For

Academic Year 2020 - 2021



SYMBIOSIS INSTITUTE OF MANAGEMENT STUDIES

(For Defence Personnel & Their Dependents)

Symbiosis International (Deemed University)

(Established under Section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder : Prof. Dr. S. B. Mujumdar (Awarded "Padma Bhushan" in 2012 & "Padma Shri" in 2005)

Action Taken Report on Curriculum Feedback

Points suggested / recommended in PRC Meeting held on 08th February 2021,
11:00am

For Academic Year 2020-2021 – Full Time MBA

Sr No	Particulars / Action Point	Action Taken
1	Student: Following actions were suggested: Students to take up MOOCs or do Online certification course for additional knowledge in BusinessCommunication	The faculty in-charge hasbeen communicated about the same to inform the students and the same has been implemented
2	Student: Following actions were suggested: Workshop/Guest Lecture to beconducted on Economics	Extra sessions on Managerial Economics were conducted during the Orientation of the new batch
3	Student: Following actions were suggested: Students suggested for extra sessions on the course Management of Operations.	Faculty was informed to give additional practice questions to the slow learners to solve after the class. The same was implemented
4	Alumni: Following actions were suggested: CRM Course to be taught with the help of multiple free tools that are available.	The faculty In-charge was communicated about the same and the same was implemented in teaching.
5	Industry Experts: Following actions were suggested: Workshop on Fintech to be conductedby the Industry Expert for Finance students studying Investment Banking	The faculty in-charge hasbeen communicated about the same
6	Student: Following actions were suggested: Workshop on Derivative Markets shouldbe conducted	The faculty in-charge was communicated about the same and the workshop on the same was conducted.



	for the Finance Major and Minor specialisation students	
7	<p>Teacher: Following actions were suggested:</p> <p>Revision in the course content of Employment Related Laws is required</p>	Since the revision was within 10% the same has been done internally and communicated to the faculty
8	<p>Alumni: Following actions were suggested:</p> <p>ERP to be taught with the help of certain software</p>	The faculty In-charge was communicated about the same and the faculty implemented the same by giving the students hands on on the licensed software of ERP
9	<p>Teacher: Following actions were suggested:</p> <p>Restructuring of the Programme Structure of Batch 2021-2023 was suggested by the faculty Dr Arti Chandani. Removing the minor concept and adding basket of elective courses</p>	The committee was formed at the Institute level. They discussed courses taught at various universities and studied placement trend at SIMS and redesigned the Programme structure to match the needs of the SIMS students. These recommendations were discussed in the PRC meeting and then forwarded to IQAC and then to BOS for the Approval. The same got approved and implemented in the Programme structure of Batch 2021-2023

S. Banerjee

Dy. Director, SIMS





SYMBIOSIS INSTITUTE OF MANAGEMENT STUDIES

(For Defence Personnel & Their Dependents)

Symbiosis International (Deemed University)

(Established under Section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

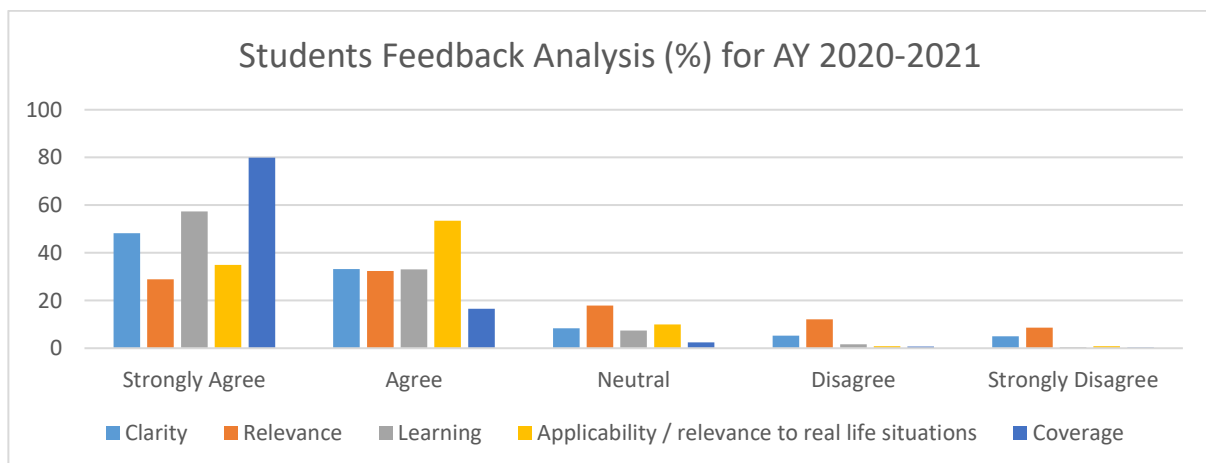
Founder : Prof. Dr. S. B. Mujumdar (Awarded "Padma Bhushan" in 2012 & "Padma Shri" in 2005)

Detailed Feedback Analysis and Review for Academic Year 2020-2021

Sr No	Stakeholder	Number of Respondents
1	Students	602
2	Teachers	55
3	Employers / Industry Experts	7
4	Alumni	14

Students Feedback %

Parameter	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Clarity	48.17	33.22	8.30	5.31	5	100.00
Relevance	28.90	32.39	17.94	12.12	8.65	100.00
Learning	57.30	33.05	7.47	1.7	0.48	100.00
Applicability / relevance to real life situations	34.88	53.5	9.96	0.83	0.83	100.00
Coverage	79.90	16.61	2.49	0.67	0.33	100.00





SYMBIOSIS INSTITUTE OF MANAGEMENT STUDIES

(For Defence Personnel & Their Dependents)

Symbiosis International (Deemed University)

(Established under Section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder : Prof. Dr. S. B. Mujumdar (Awarded "Padma Bhushan" in 2012 & "Padma Shri" in 2005)

Name of the Institute: Symbiosis institute of management studies

Name of the Program: Master of Business Administration

Students Feedback for design and review of syllabus

Academic Year: 2020-2021 (Batch 2020-2022) & (Batch 2019-2021)

Online feedback system is followed where the head of the institution takes views and concerns pertaining to the course curriculum with respect to its revision and modifications. Based on the feedback the changes related to the Industry requirements are recommended to the academics department for further actions.

No. of Respondents: 602

Sr No	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	I was informed about our expected competencies, course outcomes (CO) and Programme outcomes(PO)	290	200	50	32	30
2	The curriculum is relevant to and provides for flexibility to meet my learning needs	174	195	108	73	52
3	Adequate co-curricular learning opportunities are provided to me to support the curricular learning	345	199	45	10	3
4	The course is relevant to the Industry requirements	210	322	60	5	5
5	The number of hours allocated to the course are adequate	481	100	15	4	2

Sr. No	Question	Yes	No
1	The Topics were overlapping with the courses taught earlier / during the semester. If Yes, name such topics with course details.	20	582
2	Placement of the course is in appropriate semester. If No, Please specify the correct semester	596	6



SYMBIOSIS INSTITUTE OF MANAGEMENT STUDIES

(For Defence Personnel & Their Dependents)

Symbiosis International (Deemed University)

(Established under Section 3 of the UGC Act, 1956)

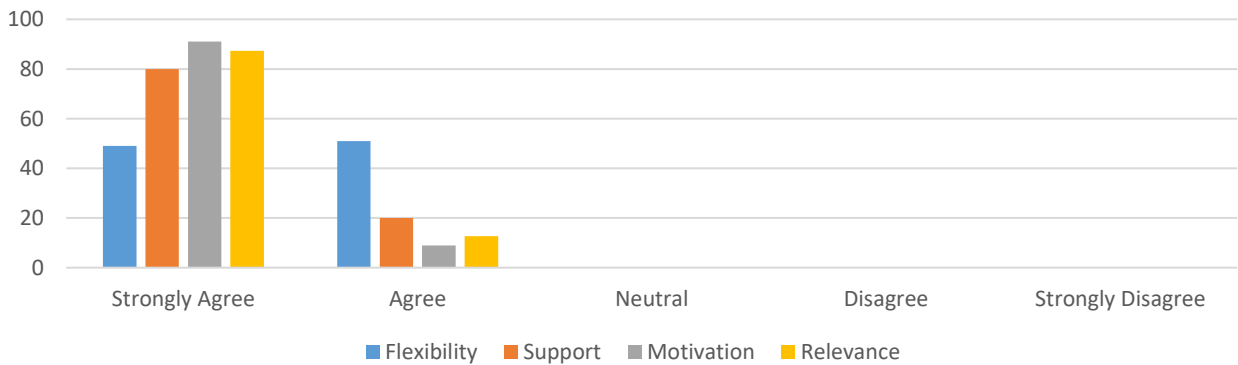
Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder : Prof. Dr. S. B. Mujumdar (Awarded "Padma Bhushan" in 2012 & "Padma Shri" in 2005)

Teachers Feedback %

Parameter	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Flexibility	49	51				100.00
Support	80	20				100.00
Motivation	91	9				100.00
Relevance	87.27	12.73				100.00

Teachers Feedback Analysis (%) for AY 2020-2021





SYMBIOSIS INSTITUTE OF MANAGEMENT STUDIES

(For Defence Personnel & Their Dependents)

Symbiosis International (Deemed University)

(Established under Section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder : Prof. Dr. S. B. Mujumdar (Awarded "Padma Bhushan" in 2012 & "Padma Shri" in 2005)

Name of the Institute: Symbiosis institute of management studies

Name of the Program: Master of Business Administration

Teachers Feedback for design and review of syllabus

Academic Year: 2020-2021 (Batch 2020-2022) & (Batch 2019-2021)

After the completion of every semester Online feedback from the respective course faculty is collected to seek any revision/shift/modification to be made to the course

No. of Respondents: 55

Sr No	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	I am given enough freedom to contribute my ideas on curriculum design and development.	27	28			
2	The faculty members/teachers are supported with adequate learning resources.	44	11			
3	The faculty members/teachers are encouraged to establish linkages with Industry.	50	5			
4	The syllabus is relevant and adequate in terms of scope, depth and choice to help develop the required competencies amongst students	48	7			

Sr. No	Question	Yes	No
1	Would you recommend any new course/topic to be added in the programme structure?	5	50



SYMBIOSIS INSTITUTE OF MANAGEMENT STUDIES

(For Defence Personnel & Their Dependents)

Symbiosis International (Deemed University)

(Established under Section 3 of the UGC Act, 1956)

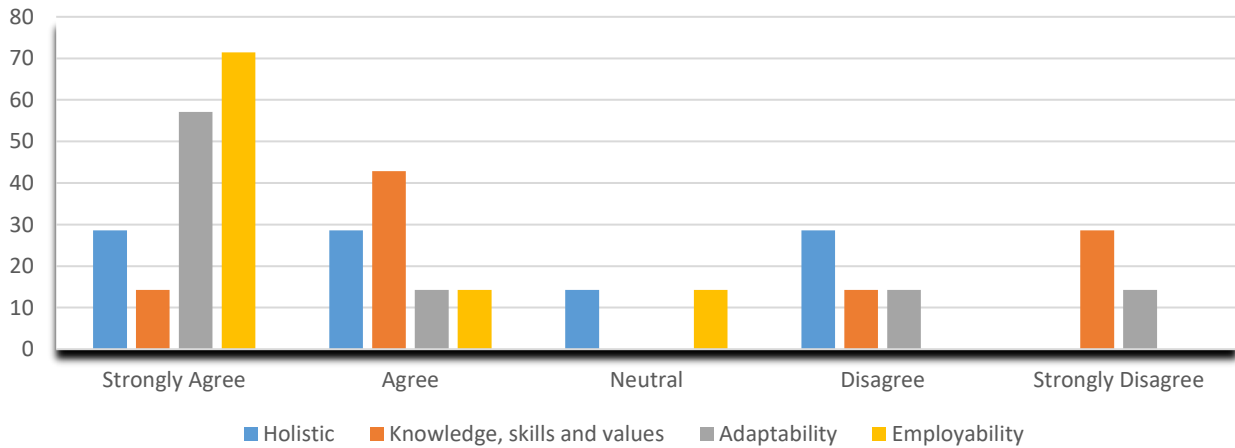
Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder : Prof. Dr. S. B. Mujumdar (Awarded "Padma Bhushan" in 2012 & "Padma Shri" in 2005)

Employer / Industry Experts Feedback %

Parameter	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Holistic	28.57	28.57	14.29	28.57		100.00
Knowledge, skills and values	14.29	42.85		14.29	28.57	100.00
Adaptability	57.14	14.29		14.29	14.28	100.00
Employability	71.42	14.29	14.29			100.00

Employers Feedback Analysis (%) for AY 2020-2021





SYMBIOSIS INSTITUTE OF MANAGEMENT STUDIES

(For Defence Personnel & Their Dependents)

Symbiosis International (Deemed University)

(Established under Section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder : Prof. Dr. S. B. Mujumdar (Awarded "Padma Bhushan" in 2012 & "Padma Shri" in 2005)

Name of the Institute: Symbiosis institute of management studies

Name of the Program: Master of Business Administration

Employer / Industry Experts Feedback for design and review of syllabus

Academic Year: 2020-2021 (Batch 2020-2022) & (Batch 2019-2021)

Feedback on curriculum revision is collected through interaction and hard copy circulated to the employers during their visits to the campus during placements or for corporate connect programs.

No. of Respondents: 7

Sr No	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The curriculum has a good blend of theory and practical aspects	2	2	1	2	
2	The students of the programme are adequately trained in terms of knowledge, skills and values	1	3		1	2
3	The students of the programme demonstrate the ability to learn new things quickly, to adapt to the dynamics environment	4	1		1	1
4	The courses offered in the Institute have relevance to societal needs and employment potential.	5	1	1		

Sr. No	Question	Yes	No
1	Would you recommend any new course/topic to be added in the programme structure?	3	4



SYMBIOSIS INSTITUTE OF MANAGEMENT STUDIES

(For Defence Personnel & Their Dependents)

Symbiosis International (Deemed University)

(Established under Section 3 of the UGC Act, 1956)

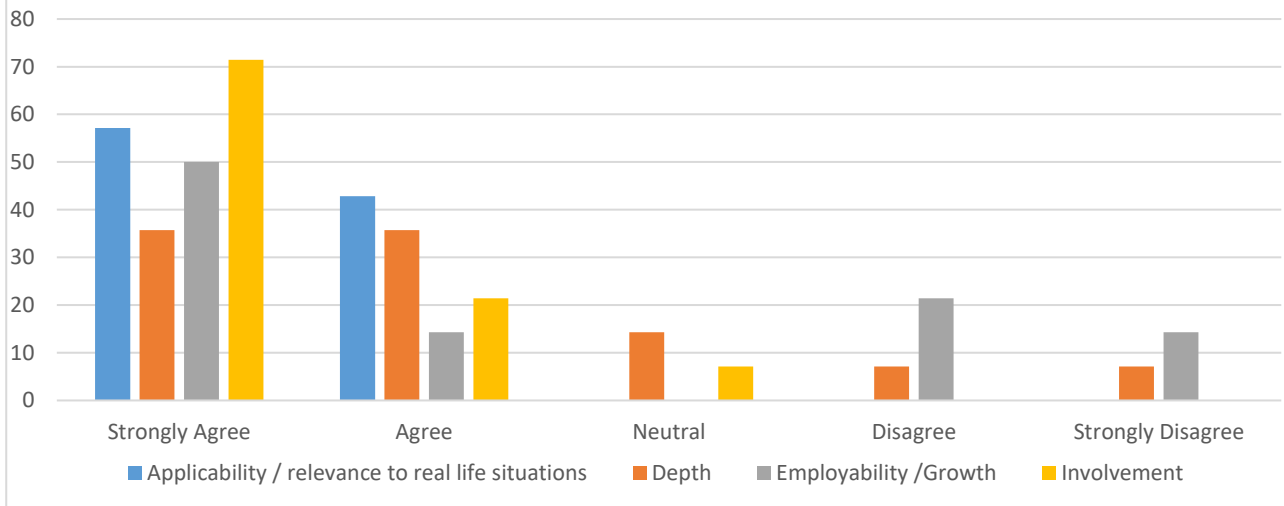
Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder : Prof. Dr. S. B. Mujumdar (Awarded "Padma Bhushan" in 2012 & "Padma Shri" in 2005)

Alumni Feedback %

Parameter	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Applicability / relevance to real life situations	57.14	42.86				100.00
Depth	35.71	35.71	14.28	7.15	7.15	100.00
Employability /Growth	50	14.28		21.44	14.28	100.00
Involvement	71.42	21.43	7.15			100.00

Alumni Feedback Analysis (%) for AY 2020-2021





SYMBIOSIS INSTITUTE OF MANAGEMENT STUDIES

(For Defence Personnel & Their Dependents)

Symbiosis International (Deemed University)

(Established under Section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder : Prof. Dr. S. B. Mujumdar (Awarded "Padma Bhushan" in 2012 & "Padma Shri" in 2005)

Name of the Institute: Symbiosis institute of management studies

Name of the Program: Master of Business Administration

Alumni Feedback for design and review of syllabus

Academic Year: 2020-2021 (Batch 2020-2022) & (Batch 2019-2021)

Curriculum feedback is collected from Alumni through interaction during their visits to institution for guest sessions and corporate connect programs.

No. of Respondents: 14

Sr No	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The institute curriculum has prepared me adequately for the job roles, I have handled and been handling.	8	6			
2	The curriculum of the program is well designed and promotes learning experience of the students.	5	5	2	1	1
3	The courses offered in the Institute have relevance to societal needs and employment potential.	7	2		3	2
4	The Institute encourages contribution from Alumni in curriculum and student development.	10	3	1		

Sr. No	Question	Yes	No
1	Would you recommend any new course/topic to be added in the programme structure?	2	12