



# SYMBIOSIS INSTITUTE OF MANAGEMENT STUDIES

(For Defence Personnel & Their Dependents)


## Symbiosis International (Deemed University)

(Established under Section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder : Prof. Dr. S. B. Mujumdar (Awarded "Padma Bhushan" in 2012 & "Padma Shri" in 2005)

<b>Name of the Institute: Symbiosis institute of management studies</b>				
<b>Name of the Program: Master of Business Administration</b>				
<b>Students Feedback for design and review of syllabus</b>				
<b>Academic Year: 2019-2020</b>				
Open house feedback system is followed where the head of the institution takes views and concerns pertaining to the course curriculum with respect to its revision and modifications. Based on the feedback the changes are recommended to the academics department for further actions.				
<b>No. of Respondents : 610 - Summary of Feedback Analysis</b>				
Sr No	Question	Yes	No	Remarks (if any)
1	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)	610	Nil	
2	The curriculum is relevant to and provides for flexibility to meet my learning needs	610	Nil	
3	Adequate co-curricular learning opportunities are provided to me to support the curricular learning	600	10	
4	The course is relevant to the industry requirements.	601	9	
5	Depth of the course Contents	10	600	
6	The number of hours allocated to the course are adequate.	580	30	
7	The topics were overlapping with the courses taught earlier / during the semester.	550	60	
8	Placement of the course is in appropriate semester. If No, Please specify the correct semester	600	10	
<b>Action Taken Report:</b>				
Sr. No	Particulars / Action Point	Action Taken		
1	<b>Modification in the Programme structure –</b> Course Corporate Valuation should be replaced with Fixed Income Markets	The suggestions were forwarded to Head-Academics, SIU for the approval. The same has been incorporated in the next batch programme structure		
2	<b>Modification in the Programme structure –</b> The course Multinational Management should be made as a minor for the IB specialization students.	The suggestions were forwarded to Head-Academics, SIU for the approval. The same has been incorporated in the next batch programme structure		

  
Brig (Dr.) Rajiv Divekar  
Director





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Name of the Program: Master of Business Administration

### Teachers Feedback for design and review of syllabus

Academic Year: 2019-2020


After the completion of every semester feedback from the respective course faculty is collected to seek any revision/shift/modification to be made to the course

No. of Respondents : 106 - Summary of Feedback Analysis

Sr No	Question	Yes	No	Remarks (if any)
1	I am given enough freedom to contribute my ideas on curriculum design and development.	106	Nil	
2	The faculty members/teachers are supported with adequate learning resources.	106	Nil	
3	The faculty members/teachers are encouraged to establish linkages with Industry.	103	3	
4	The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students	99	7	
5	Would you recommend any new course/topic to be added in the program structure?	88	18	

#### Action Taken Report

Sr. No	Particulars / Action Point	Action Taken
1	<b>Modification in the Programme Structure:</b> Course Business communication should be made of 1 credit and Advance Excel of 2 credit	The suggestions were sent to the Head - Academics, SIU for approval and the same has been incorporated in the Programme structure of the next batch.
2	<b>Modification in the Programme Structure:</b> Language courses and Course Case Study writing and Analysis method should be removed	The suggestions were sent to the Head - Academics, SIU for approval and the same has been incorporated in the Programme structure of the next batch.

  
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Name of the Program: Master of Business Administration

### Alumni Feedback for design and review of syllabus

Academic Year: 2019-2020

Curriculum feedback is collected from Alumni through interaction during their visits to institution for guest sessions and corporate connect programs.

No. of Respondents :15 - Summary of Feedback Analysis

Sr No.	Question	Yes	No
1	The institute curriculum has prepared me adequately for the job roles, I have handled and been handling.	15	nil
2	The curriculum of the program is well designed and promotes learning experience of the students.	15	nil
3	The courses offered in the Institute have relevance to societal needs and employment potential.	13	2
4	The institute encourages contribution from Alumni in curriculum and student development.	15	Nil
5	Would you recommend any new course/topic to be added in the program structure?	8	7

#### Action Taken Report:

Sr. No	Particulars / Action Point	Action Taken
1	<b>Introduction of a new course –</b> New course Emotional Intelligence should be added. Course Talent Acquisition to be made of one credit	Suggestions were sent to the Head -Academics, SIU for the approval and the same has been incorporated in the programme structure of the next batch.
2	<b>Modification in the Programme structure –</b> The course Digital Marketing should be shifted in the 2 <sup>nd</sup> semester and Product Management in the 3 <sup>rd</sup> semester	Suggestions were sent to the Head -Academics, SIU for the approval and the same has been incorporated in the programme structure of the next batch.

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Name of the Institute: Symbiosis institute of management studies			
Name of the Program: Master of Business Administration			
Employers Feedback for design and review of syllabus			
Academic Year: 2019-2020			
Feedback on curriculum revision is collected through interaction and hard copy circulated to the employers during their visits to the campus during placements or for corporate connect programs.			
No. of Respondents : 10 - Summary of Feedback Analysis			
Sr No	Questions	Yes	No
1	The curriculum has a good blend of theory and practical aspects	10	Nil
2	The students of the programme are adequately trained in terms of knowledge, skills and values	9	1
3	The students of the programme demonstrate the ability to learn new things quickly, to adapt, to the dynamic environment	10	Nil
4	The courses offered in the Institute have relevance to societal needs and employment potential.	10	2
5	Would you recommend any new course/topic to be added in the program structure?	8	2
Action Taken Report			
Sr. No	Particulars / Action Point	Action Taken	
1	Modification in the Programme structure – The courses Doing Business in India should be replaced with the course Data Driven Decision Making	The suggestions were sent to the Head – Academics, SIU for the approval and the same was incorporated in the programme structure	
2	More Industry / Practical exposure like Internship should be given	Suggestions were incorporated for further course of action	

  
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Director

