

SYMBIOSIS INSTITUTE OF MANAGEMENT STUDIES

Symbiosis International (Deemed University)

(Established under Section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar (Awarded "Padma Bhushan" in 2012 & "Padma Shri" in 2005)

Name of the Institute: Symbiosis institute of management studies

Name of the Program: Master of Business Administration

Students Feedback for design and review of syllabus

Academic Year: 2018-2019

Open house feedback system is followed where the head of the institution takes views and concerns pertaining to the course curriculum with respect to its revision and modifications. Based on the feedback the changes are recommended to the academics department for further actions.

No. of Respondents: 605 - Summary of Feedback Analysis

Sr No	Question	Yes	No	Remarks (if any)
1	Is the subject relevant	605	Nil	
2	Should the subject be continued	605	Nil	
3	Does the subject carries adequate credits	600	5	
4	Is the subject in the appropriate semester or should be swapped	601	4	
5	Do you think subject curriculum needs to be revised	10	595	

Action Taken Report:

Sr. No	Particulars / Action Point	Action Taken
1	Modification in the Programme structure – The course Entrepreneurship should be shifted in the 4th semester	The suggestions were forwarded to Head-Academics, SIU for the approval. The same has been incorporated in the next batch programme structure
2	Modification in the Programme structure – The courses Insurance Management and Advanced Operations Management should be replaced with Behavioral Finance and Supply Chain Management repectively.	The suggestions were forwarded to Head-Academics, SIU for the approval. The same has been incorporated in the next batch programme structure
3	Modification in the Programme structure The course Business Forecasting should be removed.	The suggestions were forwarded to Head-Academics, SIU for the approval. The same has been incorporated in the next batch programme structure
4	Modification in the Programme structure The course Management Control system should be replaced with Business Forecasting	The suggestions were forwarded to Head-Academics, SIU for the approval. The same has been incorporated in the next batch programme structure

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Teachers Feedback for design and review of syllabus

Academic Year: 2018-2019

After the completion of every semester feedback from the respective course faculty is collected to seek any revision/shift/modification to be made to the course

No. of Respondents: 103 - Summary of Feedback Analysis

Sr No	Question	Yes	No	Remarks (if any)
1	Is the subject relevant	103	Nil	
2	Should the subject be continued	103	Nil	
3	Does the subject carries adequate credits	100	3	
4	Is the subject in the appropriate semester or should be swapped	102	1	
5	Do you think the subject curriculum needs to be revised	101	2	

Action Taken Report

Sr. No	Particulars / Action Point	Action Taken
1	Introduction of new course - New courses like Orientation under Project1 and Wellness for life Project 2 can be added in the 1 st semester as a stress buster subjects	The suggestions were sent to the Head - Academics, SIU for approval and the same has been incorporated in the Programme structure of the next batch.
2	Modification in the Programme Structure: Languages like German and French shouldbe shifted from 4 th sem to 1 st semester	The suggestions were sent to the Head - Academics, SIU for approval and the same has been incorporated in the Programme structure of the next batch.
3	Modification in the Programme Structure: The course Management Information system has to be replaced by R Programming.	The suggestions were sent to the Head - Academics, SIU for approval and the same has been incorporated in the Programme structure of the next batch.
4	Subjects like Product Innovation, Creativityand Innovation and Business Awareness Test to be removed	The suggestions were sent to the Head - Academics, SIU for approval and the same has been incorporated in the Programme structure of the next batch.

Brig (Dr.) Rajiv Divekar Director

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Name of the Program: Master of Business Administration

Alumni Feedback for design and review of syllabus

Academic Year: 2018-2019

Curriculum feedback is collected from Alumni through interaction during their visits to institution for guest sessions and corporate connect programs.

No. of Respondents: 17 - Summary of Feedback Analysis

Sr No.	Question	Yes	No
1	Adequacy of key concepts developed through curriculum	17	nil
2	curriculum designed is adequate considering the industry dynamics	17	nil
3	curriculum needs revision every 3 -6 months to meet the dynamics and bridge the gaps of industry	13	4
4	the time allocated to each course is sufficient, excessive, or inadequate sufficient	17	Nil
5	curriculum contains required scope to incorporate learning resource (e.g., print media, audio-visual materials) provided for programdelivery and to actively engage students	17	Nil
6	curriculum has adequate scope to develop the instructional materials model appropriate work habits in industry, and are consistent with industry practices	10	7
7	curriculum designed may need few additional inputs from industry experts, in the form of guest lectures, workshops etc on regular basis	17	Nil

Action Taken Report:

Sr. No	Particulars / Action Point	Action Taken
1	Online Certifications should be recommended to the students to improve their skills	Suggestions were further incorporated for further course of action and the same was implemented.
2	Should concentrate more on Experiential Learning	Suggestions were further incorporated for further course of action and the same was implemented.
3		Suggestions were further incorporated for further course of action and the same was implemented.

Brig (Dr.) Rajiv Divekar Director

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Name of the Program: Master of Business Administration

Employers Feedback for design and review of syllabus

Academic Year: 2018-2019

Feedback on curriculum revision is collected through interaction and hard copy circulated to the employers during their visits to the campus during placements or for corporate connect programs.

No. of Respondents: 10 - Summary of Feedback Analysis

Sr No	Questions	Yes	No
1	Adequacy of key concepts developed through curriculum	10	Nil
2	curriculum designed is adequate considering the industry dynamics	9	1
3	curriculum needs revision every 3 -6 months to meet the dynamics and bridge the gaps of industry	10	Nil
4	the time allocated to each course is sufficient, excessive, or inadequate sufficient	10	2
5	curriculum contains required scope to incorporate learning resources (e.g., print media, audiovisual materials) provided for programdelivery and to actively engage students	8	2
	curriculum has adequate scope to develop the instructional materials model appropriate work habits in industry, and are consistent with industry practices	5	5
7	curriculum designed may need few additional inputs from industry experts, in the form of guest lectures, workshops etc	9	1

Action Taken Report

Sr. No	Particulars / Action Point	Action Taken
•	Modification in the Programme structure – The courses like Business Intelligence and Data Driven Decision Making to be added	The suggestions were sent to the Head – Academics, SIU for the approval and the same was incorporated in the programme structure
	More Industry / Practical exposure like Internship should be given	Suggestions were incorporated for further course of action
	Courses like Data Analytics, Advanced Excel are required and also foreign Languages	Suggested to the academics department to be discussed in internal review committee

Brig (Dr.) Rajiv Divekar Director

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